TIME SUSTAINABILITY POLICY

We are mindful of the effects that Economic, Environmental and Social ("**EES**") issues have on the business and the potential impact it may have on our employees, customers, partners, and the larger community we operate in.

We are committed to affecting positive change and impact across our operating environments to benefit the Group's stakeholders. We aim to accomplish this through a comprehensive EES approach that integrates sustainable best practices, processes, and protocols within the organisation.

We have enacted this Sustainability Policy ("**Policy**") to guide our efforts and resources in ethically addressing sustainability matters related to EES that are pertinent to our businesses and operations as one of Malaysia's leading telecommunications providers.

We commit to:

Moving Forward Sustainably

We will do so by:

- Integrating sustainability into the Group's governance policies and strategies.

- Integrating sustainability considerations into our business decisions.

- Fostering a sustainability culture within the Group.

- Minimising the sustainability impact of the Group's activities where possible.

- Ensuring involvement and oversight of the Directors and Senior Management in the execution of sustainability.

- Reviewing, reporting, and continually improving our sustainability performance.